

COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 1426004224A1
ORGANIZATION:
Iowa State University
2300 Administrative Services Building
Ames, IA 50011

Date: 05/01/2024
FILING REF.: The preceding
agreement was dated
06/16/2023

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: INDIRECT COST RATES

RATE TYPES:		FIXED	FINAL	PROV. (PROVISIONAL)	PRED. (PREDETERMINED)
TYPE	EFFECTIVE PERIOD		RATE(%)	LOCATION	APPLICABLE TO
	FROM	TO			
PRED.	07/01/2021	06/30/2024	53.00	On Campus	Organized Research
PRED.	07/01/2021	06/30/2024	53.00	On Campus	Instruction
PRED.	07/01/2021	06/30/2024	33.00	On Campus	Other Sponsored Activities
PRED.	07/01/2021	06/30/2024	26.00	Off Campus	All Programs
PROV.	07/01/2024	Until Amended			Use same rates and conditions as those cited for fiscal year ending June 30, 2024.

*BASE

Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$25,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

SECTION I: FRINGE BENEFIT RATES**

<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE(%)</u>	<u>LOCATION</u>	<u>APPLICABLE TO</u>
FIXED	7/1/2023	6/30/2024	28.00	All	Group #1
FIXED	7/1/2023	6/30/2024	13.90	All	Group #2
FIXED	7/1/2023	6/30/2024	31.10	All	Group #3
FIXED	7/1/2023	6/30/2024	48.90	All	Group #4
FIXED	7/1/2023	6/30/2024	16.40	All	Group #5
FIXED	7/1/2023	6/30/2024	37.50	All	Group #6
FIXED	7/1/2023	6/30/2024	1.80	All	Group #7
FIXED	7/1/2023	6/30/2024	6.60	All	Group #8
FIXED	7/1/2023	6/30/2024	7.40	All	Group #9
FIXED	7/1/2023	6/30/2024	7.60	All	Group #10
FIXED	7/1/2024	6/30/2025	30.00	All	Group #1
FIXED	7/1/2024	6/30/2025	14.90	All	Group #2
FIXED	7/1/2024	6/30/2025	33.30	All	Group #3
FIXED	7/1/2024	6/30/2025	52.40	All	Group #4
FIXED	7/1/2024	6/30/2025	17.60	All	Group #5
FIXED	7/1/2024	6/30/2025	40.20	All	Group #6
FIXED	7/1/2024	6/30/2025	1.90	All	Group #7
FIXED	7/1/2024	6/30/2025	7.10	All	Group #8
FIXED	7/1/2024	6/30/2025	5.10	All	Group #9
FIXED	7/1/2024	6/30/2025	8.10	All	Group #10
PROV.	7/1/2025	Until Amended			Use same rates and conditions as those cited for fiscal year ending Jun 30, 2025

**** DESCRIPTION OF FRINGE BENEFITS RATE BASE:**

Salaries and wages.

- Group #1 – Faculty
- Group #2 – Graduate Assistants
- Group #3 – Post Docs
- Group #4 – Merit Salary & Hourly
- Group #5 – Senior Staff/Leadership
- Group #6 – Contract Other, Professional & Scientific
- Group #7 – Students
- Group #8 – Miscellaneous/Non-Student
- Group #9 – Americorp
- Group #10 – Misc.

SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below.

TREATMENT OF PAID ABSENCES:

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

OFF-CAMPUS DEFINITION: The off-campus rate will apply for all activities: a) Performed in facilities not owned by the institution and where these facility costs are not included in the F&A pools; or b) Where rent is directly allocated/charged to the project(s). Grants or contracts will not be subject to more than one F&A cost rate. If more than 50% of a project is performed off-campus, the off-campus rate will apply to the entire project.

FRINGE BENEFITS:

FICA, Retirement, Disability Insurance, Worker's Compensation, Life Insurance, Unemployment Insurance, Health Insurance, Dental Insurance, Employee Assistance Program, Employee Tuition Assistance, Disability Premium Waiver, Sick Leave Payout, Sick Leave – Long Term Disability, Child Care

Per 2 CFR 200.414(g) – A rate extension has been granted.

This rate agreement updates fringe benefit rates only.

Next Proposal Due

The next fringe benefit rate proposal based on actual costs for the fiscal year ended 06/30/2024 is due in our office by 12/31/2024. The next proposal based on actual costs for the fiscal year ending 06/30/2023 was due in our office 12/31/2023.

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds \$5,000.

SECTION III: GENERAL

A. LIMITATIONS:

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:

If any Federal contract, grant or other agreement is reimbursing indirect costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

BY THE INSTITUTION:

Iowa State University

(INSTITUTION)

Heather Paris

(SIGNATURE)

Heather Paris

(NAME)

Interim Senior Vice President Operations and Finance

(TITLE)

6/5/2024

(DATE)

ON BEHALF OF THE GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

(AGENCY)

Arif M. Karim -S Digitally signed by Arif M. Karim -S
Date: 2024.06.04 12:36:21 -04'00'

(SIGNATURE)

Arif Karim

(NAME)

Director, Cost Allocation Services

(TITLE)

05/01/2024

(DATE)

HHS REPRESENTATIVE: Denise Shirlee

TELEPHONE: (214) 767-3261



1301 Young Street | Suite 1140
Dallas, TX 75202
PHONE: (214) 767-3261
FAX: (214) 767-3264
EMAIL: CAS-Dallas@psc.hhs.gov

May 1, 2024

Heather Paris
Interim Senior Vice President of Operations and Finance
Iowa State University
2300 Administrative Services Building
Ames, IA 50011

Dear Ms. Paris:

A copy of the indirect cost Rate Agreement is being sent to you for signature. This Agreement reflects an understanding reached between your organization and a member of my staff concerning the rate(s) that may be used to support your claim for F&A and fringe benefit costs on grants and contracts with the Federal Government.

Please have the Agreement signed by an authorized representative of your organization, email to me, retaining a copy for your files. Our email address is CAS-Dallas@psc.hhs.gov. We will reproduce and distribute the Agreement to the appropriate awarding organizations of the Federal Government for their use.

In addition, your FB cost rate(s) for the fiscal year ended June 30, 2025 base on actual cost for the fiscal year ended June 30, 2023, and FB cost rates for the fiscal year ending June 2024 based on actual costs for the fiscal year ended June 2022. The over (+) / under (-) recovered amounts are listed below:

	2023/2025	2022/2024
Group #1 – Faculty	(6,410,822)	(3,496,614)
Group #2 - Graduate Assistants	(2,405,361)	(3,204,634)
Group #3 - Post Docs	27,675	(71,529)
Group #4 - Merit Salary & Hourly	(2,414,722)	(1,893,694)
Group #5 - Senior Staff/Leadership	(494,617)	(557,118)
Group #6 - Contract Other, Professional & Scientific	(10,499,675)	(5,488,002)
Group #7 - Students	(268,411)	(300,389)
Group #8 - Miscellaneous/Non-Student	38,512	94,325
Group #9 – Americorp	7,740	3,184
Group #10 – Miscellaneous	(206,078)	(570,383)

The fixed rate(s) for fiscal year ended 2022 and 2023 are considered final.

Ms. Heather Paris

May 1, 2024

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A Fringe Benefit cost proposal, together with supporting information and the certified audit financial statement, is required each year. Thus, your next Fringe Benefit cost proposal based on actual costs for the fiscal year ending June 30, 2024, is due in our office by December 31, 2024.

Since this is an integral part of the negotiation agreement, please note your acceptance by signing in the space provided below in this letter.

Thank you for your cooperation.

Sincerely,

Arif M. Karim -S

Arif Karim Director
Cost Allocation Services

Digitally signed by Arif M.
Karim -S
Date: 2024.06.04 12:37:04
-04'00'

Enclosures

ACCEPTANCE:

Iowa State University

(Institution)

Heather Paris
(Signature)

Heather Paris
(Name)

Interim Senior Vice President Operations and Finance
(Title)

6/5/2024
(Date)